

Service Recognition Programs at other CSU Campuses

Sac State (David Wagner) 916-278-6078

Nothing for 5 yrs

10 & 15 yrs: certificates, and they just all stand up (listed in the program)

20+ come up to stage

Gifts: Pins

Staff proposed this version because it was getting too long before

San Francisco State (Marcia Alsopp)

No service recognition program

Offered these suggestions for us:

- 5 yr: certificate & recognition at dept mtg with continental breakfast (or afternoon snacks)
- 10 & 15 yrs: certificate & recognition at division event (hosted by V.P.) with continental breakfast
- 20+ yrs: buffet luncheon hosted by President. Plaque with space to add coyote symbols in 5-yr increments

San Diego State (Christine Delgado)

Lunch

All honorees (5+ yrs) receive a certificate and some sort of gift (this year it was a very nice paperweight); everyone receives the same gift. There's entertainment and door prizes. Grand prize is trip for two including airfare and hotel stay. Held in November.

Dominguez Hills (Rod Foster)

Combined with Staff Appreciation Day. Awards are held in the morning for 5+ yr recipients.

It's a simple arrangement, with the President and VPs handing out certificates and pins (plaques for those with 25+ yrs). The lunch and afternoon is devoted to other activities. Held in July.

Long Beach (Vickie Hamilton)

Nothing for 5 yrs

Buffet of cake, cookies, fruit, punch and coffee. Ceremony is from 2-4; event opens before that so people can start eating first. Actual program starts by 2:30. President pays for everything.

They create a "somewhat silly" video starring award recipients in groups and individual shots.

They have a theme every year. 35-yr recipients have their photos and brief bios in the program.

Gifts include:

10 yrs: \$20 CSULB wrist watch & certificate

15 yrs: CSULB pen & base set & certificate

20 yrs: CSULB desk clock & certificate

25 yrs: changes each yr; usually a Cross pen or some type of clock

30 yrs: personalized CSULB desk set, plus their certificate is framed

35 yrs: engraved CSULB bookends, plus their certificate is framed

San Marcos (Tanis Brown)

Held at end of calendar year from 3:30 – 5:00.

Recognize 5+ yrs with a logo pin. President & VPs say a few words, and HR mgrs read the names of honorees. Light refreshments are served.

Cal Poly Pomona (Janet Cain)

Nothing for 5 yrs

Held as part of Fall Conference; service is calculated as of Aug. 30th of that year

All honorees receive a gold Cal Poly seal pin with different stone for each 5-yr increment (e.g., pearl, emerald, sapphire, diamond).

Top administrators, campus President, and President of Staff Council award the pins.

Bios of 30+ yr honorees are read.

Cal Poly SLO (Darcy Adams)

Nothing for 5 yrs

Program runs about 1.5 hrs; people begin to arrive 11:15, and go to the buffet.

At 12:30 they have entertainment on stage.

At 12:55 the VP of Admin & Finance gets up and says a few words

10 yr recipients are called up front to shake President's hand; they get certificate from committee member as they leave the stage. As each grp (10-yr, 15-yr, etc.) is assembling, door prizes are given out (donated by local businesses).

Higher yr recipients each get their picture taken shaking hands with President.

25+ yrs get their certificate framed

25 yrs get a Cal Poly pin

30 yrs get an engraved "30 years" Cal Poly pen

35 yrs get a 14k gold CSU pin with a diamond in it and a \$100 gift certificate to a local restaurant

40 yrs get a \$100 gift certificate to a local restaurant and a couple of special gifts related to Cal Poly

For 35+ yrs, a brief bio is read as each person comes to the stage.