

HOW THINGS WORK @ THE CSU

Live interactive webcasts for
human resource professionals

Presented by
Office of the Vice Chancellor for Human Resources

Is This an MPP Position?

Wednesday, March 18, 2009

10:30 AM–11:30 AM

(Lobby opens at 10:00 AM)

Is this webcast for you? See if you can answer these questions:

- * Is your campus having difficulty determining when high-level staff positions meet the criteria for MPP?
- * Are you familiar with the HEERA definitions and criteria for MPP?
- * What are the distinctions between MPP “managers” and “supervisors”?
- * What is meant by the term MPP Professional?
- * What level of judgment and discretion defines MPP professionals?
- * What are the key issues the unions have with MPP vs. high level bargaining unit positions?
- * What impact does a job title have on determining if a position is MPP?
- * What are the essential elements of an MPP position description?
- * What are the pitfalls to avoid in writing MPP position descriptions?

Here's what you'll learn:

- * How to determine if a position meets MPP criteria
- * The distinctions between MPP professionals and high-level staff positions
- * How to effectively apply MPP criteria and definitions to positions
- * How to use tools and resources to make MPP placement decisions
- * How to write accurate MPP position descriptions

This training is an excellent supplement to the 2-part series on Working with Management Personnel Plan webcast series provided via The Source!



Give us 1 hour
to make you an
expert!

Systemwide Professional Development

Vice Chancellor, Human Resources
California State University
401 Golden Shore
Long Beach, CA 90802

www.TheSource.calstate.edu

What is the reservation deadline?

Deadline for reservations is March 11, 2009 (or until all 100 spaces are reserved)

Questions?

Technology or seminar format

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Content

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“We’re excited about these webcasts! The presenters are on-point with information needed on our campus—AND they make each session fun!”
—CSU Fullerton

How to Enroll

Make a RESERVATION

Register online at www.TheSource.calstate.edu (Participants must be MPP or Confidential employees)

Wait for CONFIRMATION

If approved, your registration will be confirmed on March 16

CHECK your link

Confirmed registrants receive link to meeting site on March 16

TEST your computer

Test your audio and meeting plug-in before the meeting

If you are viewing this webcast in a GROUP, only one registrant needs to enroll on behalf of your group.

Action-packed webcasts
LIVE from the
Chancellor’s Office!

Presented by



Gina Caywood
Independent Contractor

Classification & Compensation



Celeste Giunta
Special Consultant

Classification & Compensation

Who Should Attend?

This overview course is restricted to CSU campus human resources professionals. Participants must be MPP or Confidential employees.

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The webcast link will be emailed to confirmed registrants on Monday, March 16 (2 days prior to the webcast.)

Where will this course be held?

You’ll attend at your desk on your computer wearing a headset or listening to audio speakers, or in a group setting. You will *not* need a telephone.

How many spaces are available?

Due to bandwidth restrictions, we must limit the number of connections. This webcast will be very interactive and, if viewed in a group setting, will require one person to interact with the presenters on behalf of the group.

What about technical requirements?

Easy! You’ll need high-speed web access (you already have it at work) and an audio device like headphones or speakers. If your reservation is confirmed, we’ll send you a web link so you can check your computer compatibility.



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